

OFFICIAL RULES GOVERNING M.M. GRINNAN COMPANY'S REFERRAL PROGRAM

Eligibility

The program is open to all legal residents of the United States who are 18 years of age or older. Employees, officers, directors, agents, representatives, as well as immediate family and household members of M.M. Grinnan Company are not eligible to enter. For the purposes of this program, "immediate family" means an employee's husband, wife, or common law partner, parents, siblings, children, stepchildren, brother-in-law, sister-in-law, father-in-law, mother-in-law, and/or their respective husbands, wives or common law partners.

Participation

M.M. Grinnan Company reserves the right to prohibit you from participating in its Referral Program or any future program if you repeatedly show a disregard for M.M. Grinnan Company's program rules, or act with an intent to annoy, abuse, threaten, or harass any other participant, employee or representative of M.M. Grinnan Company. You represent and warrant to M.M. Grinnan Company that your participation in our Referral Program satisfies the following conditions: (a) that you have disclosed your participation to your referee, if you have an obligation to do so; and (b) that you have obtained all necessary approvals from your referee with respect to participating in the Referral Program and any compensation that may result.

M.M. Grinnan Company shall not be liable for any act or omission which results in a breach of confidentiality, representations and warranties, or infringement claims with respect to any information you may have provided to M.M. Grinnan Company as a result of your participation in our Referral Program.

M.M. Grinnan Company shall not be liable for indirect, special, incidental or consequential damages or for any loss of revenue, profits or data in connection with your participation in our Referral Program, even if you have advised us of the possibility of such damages.

Both you and M.M. Grinnan Company are acting as an independent contractor and not as an agent, partner, joint venture partner or employee of the other party for any purpose. Nothing contained in this Referral Program shall be deemed to constitute one party an agent, partner, employee, or sales representative of the other, nor provide the authority of one party hereto to bind the other.

M.M. Grinnan Company reserves the right to modify these rules and the referral compensation method at any time, in its sole discretion, by notifying you via email.

Qualifying Referrals

A qualifying referral will be determined at the sole discretion of M.M. Grinnan Company in accordance with the following criteria:

- * that the proposed customer is not one with whom M.M. Grinnan Company already has a contact or business relationship;
- * that M.M. Grinnan Company has not already received an identical or substantially similar referral;
- * that the proposed customer actually engage the services of M.M. Grinnan Company for a purchase of a minimum of \$500.00;
- * that the customer has satisfied M.M. Grinnan Company's payment requirements with respect to the services;
- * that the referral information is accurate, reliable, and not subject to any conflicts of interest, breach of confidentiality, non-solicitation or non-compete obligations which may attach to you;
- * that the referral relates to a new customer as compared with an existing or return/renewing customer of M.M. Grinnan Company; and
- * that you are willing to positively promote and/or assist M.M. Grinnan Company, to the best of your knowledge and ability, in the event that M.M. Grinnan Company requires more information or an introduction with respect to your customer referral.

A referral may be disqualified, in M.M. Grinnan Company's sole discretion, if you have breached any of the terms and conditions of the Referral Program.

If your referral qualifies, you will earn a \$25.00 Gift Card for each qualifying referral that purchases a minimum of \$500.00 with their first order. The customer's purchase may include initial setup fees, design services, and actual decorated products. Any additional services that the referred customer requests subsequent to their initial sales order with M.M. Grinnan Company will not form a part of your original referral award nor constitute a second qualifying referral award. For greater clarification, there is only one referral award for each referred customer.

If your referral qualifies, your award will be sent thirty (30) days after M.M. Grinnan Company has received initial payment in full from the referred customer in accordance with the terms and conditions of our agreement with them. All awards will be sent to you by regular mail in accordance with the mailing information we will request you provide to M.M. Grinnan Company upon notification of a qualifying referral. M.M. Grinnan Company shall not be responsible for any lost, misplaced or undelivered mail and shall not have any obligation with respect to the updating of your mailing address information.

All payments will be in the form of a pre-paid VISA Debit Card and will be calculated and made in American dollars.

M.M. Grinnan Company's maximum liability to you under this program is limited to the above described referral award which may be payable to you in accordance with the rules of this Referral Program.

All federal, state, provincial and local laws apply. A qualifying participant is solely responsible for all applicable federal, state, and local taxes.

The Referral Program may be terminated by M.M. Grinnan Company at any time without prior notice.

The Referral Program is governed by these official rules. By participating in the Referral Program you are in agreement with these official rules. You are reminded that M.M. Grinnan Company reserves the right, in its sole discretion, to revise any of the terms herein at any time.